

## INDIAN ADMINISTRATIVE SERVICE CADRE OF UTTAR PRADESH

The strength of the Indian Administrative Service as fixed by the Government of India, Department of Personnel and Training notifications No. 11031/21/79-A, Date July 24, 1980; 11031/21/97-A.I.S. (II), Dated March 16, 1981 and August 3, 1981; No. 11031/29/86-A.I.S.(II)-A, Dated December 20, 1983; No. 11031/29/86-A.I.S. (II)-A, Dated December 8, 1987; No. 28062/1/87-A.I.S.-A(II), Dated February 26, 1988; No. 11031/91-A.I.S.-A(II)-A, Dated Nov. 5, 1992; G.S.R. No. 739 (E) Dated December 31, 1997; No. 11031/4/97-A.I.S. (II) Dated April 30, 1998; No. 11031/4/2000-A.I.S. (II)-A, Dated October 21, 2000, No. 11031/5/2003-A.I.S. (II)-B Dated August 25, 2005

### **1.Senior Posts under the State Government** 290

Chief Secretary	1	Additional/Joint Labour Commissioner	1
Chairman, Board of Revenue & Adviser, Land Reforms	1	Additional/Joint Director of Industries	2
Chairman, Administrative Tribunal and Chairman, Vigilance Commission	1	Additional Registrar, Cooperative Societies	2
Member, Board of Revenue	2	Additional Commissioner, Rural Development	1
Director General, Training	1	Additional/Joint Sales Tax Commissioner	1
Divisional Commissioners (Agra, Varanasi, Meerut, Lucknow Allahabad, Kanpur)	6	Director, Panchayats	1
Principal Secretary to the Government	10	Director, Information	1
Resident Commissioner, New Delhi	1	Director, Training & Employment	1
Agriculture Production Commissioner	1	Director, Social Welfare	1
Industrial Development Commissioner	1	Secretary, Public Service Commission	1
Social Welfare Commissioner	1	Director, Urban Land Ceiling	1
Principal Secretary to Governor	1	Relief Commissioner	1
Principal Secretary to Chief Minister	1	Director, Local Bodies	1
Director General, State Institute of Rural Development	1	Regional Food Controller	2
Divisional Commissioners	11	Director (Administration), Medical Health & Family Welfare	1
Secretary to Government	34	Additional Registrar, Cooperative Societies	1
Secretary to Chief Minister	2	Deputy Land Reforms Commissioner	1
Sales Taxes Commissioner	1	Director, Bureau of Public Enterprises and Joint/Special Secretary to Government	1
Commissioner of Rural Development	1	Director (Administration), SGPGI	1
Transport Commissioner	1	Additional Director, Administrative Training Institute	1
Registrar, Cooperative Societies	1	Additional Resident Commissioner	1
Director, Administrative Training Institute	1		
Director of Industries	1		
Excise Commissioner	1		
Director, Handlooms	1		
Cane Commissioner	1		
Secretary, Board of Revenue	1		
Inspector General of Prisons to be redesignated as Director General, Prisons	1		
Director, Tourism to be redesignated as Director General, Tourism	1		
Labour Commissioner	1		
Chairman Administrative Tribunal II	1		
Member (Judicial) Board of Revenue	2		
Commissioner, Food	1		
Entertainment Tax Commissioner	1		
Inspector General Registration & Stamps	1		
Commissioner for Consolidation	1		
Principal Staff Officer to Chief Secretary	1		
Director, Culture	1		
District Magistrates	70		
Joint Development Commissioner/CDO/Additional/Joint Project Administrator, Area Development	14		
Special Secretary to Government	54		
Joint Secretary to Government	30		

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2.	Central Deputation Reserve @ 40% of Item I above	116
3.	State Deputation Reserve @ 25% of Item 1 above	73
4.	Training Reserve @ 3.5 % of Item 1 above	10
5.	Posts to be filled by promotion and selection under Rule 8 of the Indian Administrative Service (Recruitment) Rules, 1954 not exceeding 33 1/3% of Item 1,2,3 and 4 above)	163
6.	Leave Reserve and Junior Posts Reserve @ 16.5% of Item 1 above	48
7.	Posts to be filled up by direct recruitment (Item 1+2+3+4+6-5)	374
Direct Recruitment Posts		374
Promotion Posts		163
<b>TOTAL AUTHORISED STRENGTH</b>		<b>537</b>

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## PAY OF INDIAN ADMINISTRATIVE SERVICE OFFICERS

Years of Service	Basic Pay from April 1, 1960		Year of Service	Basic Pay from Jan 1, 1973		Year of Service	Basic Pay from Jan 1, 1986		Year of Service	Basic Pay from Jan 1, 1996	
	Junior	Senior		Junior	Senior		Junior	Senior		Junior	Senior
1	2	3	4	5	6	7	8	9	10	11	12
1 <sup>st</sup>	400	900	1 <sup>st</sup>	700		1 <sup>st</sup>	2200	3200	1 <sup>st</sup>	8000	10650
2 <sup>nd</sup>	400	900	2 <sup>nd</sup>	740		2 <sup>nd</sup>	2275	3200	2 <sup>nd</sup>	8275	10975
3 <sup>rd</sup>	500	900	3 <sup>rd</sup>	780		3 <sup>rd</sup>	2350	3200	3 <sup>rd</sup>	8550	11300
4 <sup>th</sup>	540	900	4 <sup>th</sup>	820		4 <sup>th</sup>	2425	3200	4 <sup>th</sup>	8825	11625
5 <sup>th</sup>	580	900	5 <sup>th</sup>	860		5 <sup>th</sup>	2500	3300	5 <sup>th</sup>	9100	11950
6 <sup>th</sup>	620	900	6 <sup>th</sup>	900		6 <sup>th</sup>	2575	3400	6 <sup>th</sup>	9375	12275
7 <sup>th</sup>	660	950		efficiency bar		7 <sup>th</sup>	2650	3500	7 <sup>th</sup>	9650	12600
8 <sup>th</sup>	700	1000	7 <sup>th</sup>	940	1250	8 <sup>th</sup>	2725	3600	8 <sup>th</sup>	9925	12925
	efficiency bar		8 <sup>th</sup>	980	1300		2800	3700			
9 <sup>th</sup>	730	1060	9 <sup>th</sup>	1020	1360	9 <sup>th</sup>	efficiency bar		9 <sup>th</sup>	10200	13250
10 <sup>th</sup>	760	1120	10 <sup>th</sup>	1060	1420	10 <sup>th</sup>	2900	3825	10 <sup>th</sup>	10475	13575
11 <sup>th</sup>	790	1180	11 <sup>th</sup>	1100	1480	11 <sup>th</sup>	3000	3950	11 <sup>th</sup>	10750	13900
12 <sup>th</sup>	820	1240	12 <sup>th</sup>	1150	1540	12 <sup>th</sup>	3100	4075	12 <sup>th</sup>	11025	14225
13 <sup>th</sup>	850	1300	13 <sup>th</sup>	1200	1600	13 <sup>th</sup>	3200	2400	13 <sup>th</sup>	11300	14550
				efficiency bar							
14 <sup>th</sup>	880	1360	14 <sup>th</sup>	1250	1660	14 <sup>th</sup>	3300	4325	14 <sup>th</sup>	11575	14875
15 <sup>th</sup>	910	1420	15 <sup>th</sup>	1300	1720	15 <sup>th</sup>	3400	4450	15 <sup>th</sup>	11850	15200
16 <sup>th</sup>	940	1480	16 <sup>th</sup>	1300	1780	16 <sup>th</sup>	3500	4575	16 <sup>th</sup>	12125	15525
17 <sup>th</sup>	970	1540	17 <sup>th</sup>	1300	1840	17 <sup>th</sup>	3600	4700	17 <sup>th</sup>	12400	15850
18 <sup>th</sup>	1000	1600	18 <sup>th</sup>	1300	1900	18 <sup>th</sup>	3700	*	18 <sup>th</sup>	12675	
19 <sup>th</sup>	*	1650	19 <sup>th</sup>	*	*	19 <sup>th</sup>	3800	*	19 <sup>th</sup>	12950	
20 <sup>th</sup>	*	1700	and over	1300	2000	20 <sup>th</sup>	3900	*	20 <sup>th</sup>	13225	
21 <sup>th</sup>	*	1750				21 <sup>th</sup>	4000	*	21 <sup>th</sup>	13500	
22 <sup>th</sup>	*	1800									

Jr. Administrative Grade (Non-functional) (On completing 9 years of service)		Selection Crade			
		1.1.86	1.1.96	1.1.86	1.1.96
Ist	Year of service	3950	12750	4800	15100
2 <sup>nd</sup>	Year of service	4075	13125	4950	15500
3 <sup>rd</sup>	Year of service	4200	13500	5100	15900
4 <sup>th</sup>	Year of service	4352	13875	5250	16300
5 <sup>th</sup>	Year of service	4450	14250	5400	16700
6 <sup>th</sup>	Year of service	4575	14652	5550	17100
7 <sup>th</sup>	Year of service	4700	15000	5700	17500
8 <sup>th</sup>	Year of service	4850	15375		17900
9 <sup>th</sup>	Year of service	5000	15750		18300
10 <sup>th</sup>	Year of service		16125		
11 <sup>th</sup>	Year of service		16500		

**Selection Grade (from 1.3.70)**  
**Rs. 1800-100-2000**

**Posts Carrying Pay in super-Time Scale and above with effect from 01-01-1996**

Chief Secretary	Rs-26,000
Chairman, Board of Revenue & Adviser, Land Reforms	Rs-26,000
Chairman, Administrative Tribunal and Chairman, Vigilance Commission	Rs-26,000
Member, Board of Revenue	Rs-26,000
Director General, Training	Rs-26,000
Divisional Commissioners (Agra, Varanasi, Meerut, Lucknow, Allahabad, Kanpur)	Rs-22400-525-24500
Principal Secretary to the Government	Rs-22400-525-24500
Resident Commissioner, New Delhi	Rs-22400-525-24500
Agriculture Production Commissioner	Rs-22400-525-24500
Industrial Development Commissioner	Rs-22400-525-24500
Social Welfare Commissioner	Rs-22400-525-24500
Principal Secretary to Governor	Rs-22400-525-24500
Principal Secretary to Chief Minister	Rs-22400-525-24500
Director General, State Institute of Rural Development	Rs-22400-525-24500
Divisional Commissioners	Rs-18400-500-22500
Secretary to Government	Rs-18400-500-22500
Secretary to Chief Minister	Rs-18400-500-22500
Sales Taxes Commissioner	Rs-18400-500-22500
Commissioner of Rural Development	Rs-18400-500-22500
Transport Commissioner	Rs-18400-500-22500
Registrar, Cooperative Societies	Rs-18400-500-22500
Director, Administrative Training Institute	Rs-18400-500-22500
Director of Industries	Rs-18400-500-22500
Excise Commissioner	Rs-18400-500-22500
Director, Handlooms	Rs-18400-500-22500
Cane Commissioner	Rs-18400-500-22500
Secretary, Board of Revenue	Rs-18400-500-22500
Inspector General of Prisons to be redesignated as Director General Prisons	Rs-18400-500-22500
Director, Tourism to be redesignated as Director General, Tourism	Rs-18400-500-22500
Labour Commissioner	Rs-18400-500-22500
Chairman Administrative Tribunal II	Rs-18400-500-22500
Member (Judicial) Board of Revenue	Rs-18400-500-22500
Commissioner, Food	Rs-18400-500-22500
Entertainment Tax Commissioner	Rs-18400-500-22500
Inspector General of Registration & Stamps	Rs-18400-500-22500
Commissioner for Consolidation	Rs-18400-500-22500
Principal Staff Officer to Chief Secretary	Rs-18400-500-22500
Director, Culture	Rs-18400-500-22500

## POST CARRYING SPECIAL ALLOWANCE

Sl.	Post	Scale of Pay	Special Pay per Mensem w.e.f. 1-1-86	Remarks
1	2	3	4	5
1.	Special Secretary to Government	Senior-Time-Scale	1,000/-	
2.	Secretary Public Service Commission	Ditto	1,000/-	
3.	Relief Commissioner-cum-Special/Joint Secretary to Government	Ditto	1,000/900	
4.	Special Officer to Agriculture Production and Ex-officio Special/Joint Secretary to Government	Ditto	1,000/900	
5.	Director, Planning, Research and Action Division and Director, Evaluation and Training Division-cum-Special/Joint Secretary to Government	Ditto	1,000/900	
6.	Director, Information and Special/Joint Secretary	Ditto	1,000/900	
7.	Joint Secretary to Government	Ditto	900/-	
8.	Additional/Joint Director, National Saving-cum Special/Joint Secretary to Government	Ditto	1,000/900	
9.	Additional/Deputy Commissioner, Food and Civil Supplies-cum-Special/Joint Secretary to Government	Ditto	1,000/900	
10.	Director, Bureau of Public Enterprise-cum-Special/ Special/ Joint Secretary to Government	Ditto	1,000/900	
11.	Director, Panchayat	Ditto	800/-	
12.	Director, Training & Employment	Ditto	800/-	
13.	Director, Social Welfare	Ditto	800/-	
14.	Magistrate and Collector, Lucknow & Kanpur City	Ditto	800/-	Rs. 75 Compensatory Allowance
15.	Magistrate and Collector, Agra, Allahabad, Bareilly, Gorakhpur, Meerut, Varanasi, Moradabad and Aligarh	Ditto	800/-	Rs. 75 Compensatory Allowance
16.	Director, Local Bodies	Ditto	800/-	
17.	Administrator, Command Area Development (In Senior/Selection Grade)	Ditto	800/-	
18.	Staff Officer to Chief Secretary-cum-Joint Secy to Govt. and Director, Revenue Intelligence	Ditto	1,000/-	
19.	Entertainment Tax Commissioner	Ditto	800/-	
20.	Director (Admn.) Medicl, Health & Family Welfare	Ditto	800/-	
21.	Additional/Joint Director of Industries	Ditto	600/-	
22.	Additional/Joint Labour Commissioner	Ditto	600/-	
23.	Additional Registrar, Co-operative Societies	Ditto	600/-	
24.	Additional/Joint Sales Tax Commissioner	Ditto	600/-	
25.	Joint/Deputy Land Reforms Commissioner	Ditto	600/-	
26.	Deputy Land Reforms Commissioner	Ditto	600/-	

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27.	Additional/Joint Director,Consolidation	Ditto	600/-
28.	Regional Food Controller	Ditto	600/-
29.	Joint/Deputy Project Administrator, Area Development	Ditto	600/-
<b>Note-</b>	Provided that pay plus special pay in the JAG/Senior Scale Shall not exceed the maximum of the pay scale and pay in the Selection Grade plus pay shall not exceed Rs. 18,750/-p.m.		
30.	All S.D.O./S.D.M. with Tehsil Head Quarters only Sadar	Ditto	600/-

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- Vide G.O. No. 1700/11/3-19/3(40)84, dated 28-09-85 G.O. No. 8050/11-1-19(22)87, date 01-06-91, G.O. No. 1806/II-1-2002/19/1/(30)98, dated 19-07-2002 Subject to the condition that the Officers should not reside at District Head Quarter in an allotted Govt. issue. Vide Revenue-6 G.O. No.137/3/85-208/Rev.6 dated 24-08-1991.